

ENDOWED RESEARCH AND TEACHING PROFESSORSHIPS

College of Business

The objectives of the Endowed Professorship Program are to enhance the quality of higher education and to promote the economic development of Louisiana, specifically by providing an annual funding source to recruit superior new faculty and/or retain faculty whose research, teaching, and public service have uniquely contributed to the mission of the College and Louisiana Tech. An endowed professor nominee must have a record of excellence in teaching, research, and/or service. The basis for the nomination must be documented. Such documentation shall include specific qualifications of the applicant and proposed professional activities designed to meet the goals established for the professorship.

Endowed Professors in the College of Business will be expected to continue their history of excellence, demonstrate collegiality, and demonstrate a willingness and ability to represent the College in a positive manner to all internal and external stakeholders. Faculty appointed to a professorship are expected to give a presentation(s), appropriate to the position, to the faculty, students, or business community when requested.

The majority of professorships available in the College of Business are awarded to faculty with a demonstrated record of research productivity. A lesser number of professorships are awarded based on excellence in teaching. Only one professorship for Teaching *or* Service will awarded. Appointments to Research Professorships are awarded for a five-year term. The Teaching Professorships and the Teaching *or* Service Professorship are awarded for a three-year term.

Selection Process

1. Verify any donor requests, limitations or selection criteria imposed by the donor agreement.
2. Criteria for selection will depend on the type of professorship (see Criteria for Selection).
3. Faculty nominated for a research professorship will be asked to submit a resume, a listing of total intellectual contributions, and other materials required by the selection criteria. The intellectual contributions should be categorized as (1) Elite, (2) Level I (excluding elite publications), and (3) Other publications (as defined by College of Business policy). A faculty member may submit other materials and/or a letter of application to support why he/she is particularly deserving and suited to the specific professorship.
4. Names of individuals who merit teaching professorships will be solicited from the faculty and/or administrators. Documentation of teaching excellence will be required as specified in the criteria for selection.
5. The selection committee will be appointed by the Dean. The committee will rank all faculty

who apply for a Research Professorship according to research productivity. Those with the most outstanding credentials (lifetime achievements, as well as maintaining a current record of research excellence) will be recommended for Research Professorships.

6. For Teaching and/or Service Professorships, the selection committee will review each nominee's teaching and service record and the submitted materials. The committee will forward its recommendations to the Dean.
7. Recommendations and conditions of appointment must be approved by the Dean, Vice President for Academic Affairs, and President prior to notification. Appointments and/or reappointments should be finalized by August 1.

Criteria for Selection

Research Professorships

Applicants should have documented research productivity resulting in significant publications in Level I journals, have maintained a current research record, and provide evidence of continuing research excellence. Applicants must be performing at least at the level of "satisfactory" with respect to instruction and service as defined in the College's *Performance Appraisal* document. Eligible faculty include all full-time, tenure-track faculty.

Teaching Professorships

Applicants must (1) meet the merit requirements for "excellent" or "preeminent" in instruction as defined in the College of Business *Performance Appraisal* document and (2) meet the requirements for maintaining "Professionally Qualified" status as defined in the College's *Faculty Credentials and Staffing* document (for non-tenure track faculty) or meet the merit requirements for at least "satisfactory" in research and service as defined in the College's *Performance Appraisal* document (for tenure-track faculty). At the end of the three-year term, the Professorship will be reopened for applications with the Professorship awarded on a competitive basis. The current holder may reapply. Eligible faculty include all full-time faculty on continuing appointment.

Teaching or Service Professorship

This Professorship recognizes faculty performing exceptionally in either teaching or service. Applicants must (1) meet the merit requirements for "excellent" or "preeminent" in instruction or service as defined in the College's *Performance Appraisal* document and (2) meet the requirements for maintaining "Professionally Qualified" status as defined in the College's *Faculty Credentials and Staffing* document (for non-tenure track faculty) or meet the merit requirements for at least "satisfactory" in the two areas for which the Professorship is not being awarded as defined in the

College's *Performance Appraisal* document (for tenure-track faculty). At the end of the three-year term, the Professorship will be reopened for applications with the Professorship awarded on a competitive basis. The current holder may reapply as well. Eligible faculty include all full-time faculty on a continuing appointment.